

## *Volunteer vs. Called?*

In Rory Noland's book *The Heart of the Artist*, Rory lists 10 characteristics specifically aimed at comparing the volunteer worship team member to the called worship team member.

- 1. Volunteers see their involvement at the church as community service, but people called of God see it as a ministry.*
- 2. Volunteers whine about what it is going to cost to serve, but people called of God are committed to serving period.*
- 3. Volunteers shrink back from resolving relational conflict, but people called of God seek to resolve relational conflict for the sake of the unity in the church.*
- 4. Volunteers look at rehearsal as another commitment they are obligated to fulfill, but people called of God look forward to another opportunity to be used by God.*
- 5. Volunteers do no little outside practicing or preparation, but people who are called of God come to rehearsals and performances as prepared as possible.*
- 6. Volunteers are not open to constructive criticism; they get defensive about it. But people called of God are grateful for the feedback because they want to be the best they can be.*
- 7. Volunteers feel threatened by the talents of others, but people of God praise Him for distributing gifts and talents as He chooses.*
- 8. Volunteers want to quit at the first sign of adversity or discouragement, but called people of God dig in and persevere.*
- 9. Volunteers find their main source of fulfillment in their talents and abilities, but people called of God know that being used of God is the most fulfilling thing you can do with your life.*
- 10. Volunteers can't handle being put into situations in which they're going to be stretched, but people called of God respond to God's call with humble dependence on Him.*

When you volunteer you **CHOOSE** to do it, when you are called, you have no **CHOICE**.